RESEARCH IN HIGHER EDUCATION

CHARLES F. ELTON, Editor

Journal of The Association for Institutional Research

Volume 23, 1985

© 1985 Agathon Press, Inc. 111 Eighth Avenue New York, NY 10011

STATEMENT OF COMMERCEIP, MANAGEMENT AND CIRCULATION (Required by U.S.C. 3685)

1A. Title of Publication: REMERANCE IN HIGHER EDUCATION, 1B. Publication Bb., 0361-0365, 2. Date of Filing: October 1, 1985, 3. Prequency of Issuer Monthly, except January, Pabruary, July and August, 3h. Mo. of Issues Published Amusally: 8, 3b. Asmusal Subscription Frice: 88c, 600, 4. Complete Published Amusally: 8, 3b. Asmusal Subscription Frice: 88c, 600, 4. Complete Publisher: 11 Bighth Ave., Sew York, BY 10011, 5. Complete Mailing Address of the Beadquarters or General Business and Complete Mailing Addresses of Publisher: Aquethon Press, Inc., 11B Highth Ave., 5sw York, BY 10011, 5. This Hames and Complete Mailing Addresses of Publisher: Aquethon Press, Inc., 11B Highth Ave., Bw York, BY 10011, Biltor: Hones, 7. Owner: Apathon Press, Inc., 11B Highth Ave., Bw York, BY 10011, Biltor: Hones, 7. Owner: Apathon Press, Inc., 11B Highth Ave., Bw York, BY 10011, Stockholder Owning 1s or Nors of Total Amount of Stock: Burton Lasky, 2741 Arlington Ave., Brown, BY 10463, 8. Known Bombholders, Bortqagess or Other Security Bolders: Hone, 9. Mort applicable, 10s. Extent and Bature of Circulation: (Pirst figure in Average No. Copies Red Issue During Preceding 12 Months: figure in parentheses in Actual So. Copies of Single Issue Busing Preceding 12 Months: figure in parentheses in Actual So. Copies of Single Issue Busing Archivetion (Pirst Figure in Actual So. Copies Red Single Issue Busing Archivetion (Pirst Figure in Actual So. Copies Red (PS)). C. Total Faid and/or Requested Circulation: 1333 (1991), D. Prec Distribution by Mail, Carrier or Other Means, Samples, Complimentary and Other Prec Opies Sec. 18 (71). S. Total Distribution: 142 (1082), P. Copies Not Distribution 142 (1881); P. Restarr from News Agents: Bone (None), C. Total: 1863 (1350), 11. I certify that the statements made by me above are correct and complete. Edith W. Marti. Business Mannager

Research in Higher Education Journal of the Association for Institutional Research

Volume 23	1985
Do Grades and Tests Predict Adult Accomplishment? Leonard L. Baird	3
Space Allocation to Academic Departments in a High Rise Building of an Australian Educational Institution R. D. Sharma and S. Kumar	86
The University President as Pragmatist: An Investigation of Priorities Delmer D. Dunn, Frank K. Gibson, and Joseph W. Whorton	96
AIR Between Forums	107
The Hiring of Underrepresented Individuals in Academic Administrative Positions: 1972–1979 Michael R. Dingerson, John A. Rodman, and Debra Burns	115
The Impact of Blatant Pay Disclosure in a University Environment Michael R. Manning and Bruce J. Avolio	135
Higher Education as a Maturing Field? Evidence from Referencing Practices Robert J. Silverman	150
Ideologies and the Measurement of Academic Effectiveness Rudi K. Bresser	184
Simultaneous-Equation Bias in Higher-Education Cost Functions Paul T. Brinkman	201
AIR Between Forums	219
Objective Measures as Predictors of Reputational Ratings Margaret Ellen Saunier	227
Differences in Arranging Faculty Development through Deans and Chairs Robert Boice	245
Influences on the Career Accomplishments of Ph.D.'s Mary Jo Clark and John A. Centra	256
Why Do Faculty Members Leave a University? William C. Weiler	270
Holland Environments as Reinforcement Systems John C. Smart	279
Faculty Contract Configurations: Probable Impact Barbara Lee Bleau	293
University Class Size: Is Smaller Better? David D. Williams, Paul F. Cook, Bill Quinn, and Randall P. Jensen	307
College-Bound High-School Graduates of 1972 and 1980 Compared by College Major Lyle V. Jones, Tanja Bekhuis,	2.1
and Ernest C. Davenport, Jr.	319
AIR Between Forums	332

and Their Achievement	Robert Ball and Jalil Halwachi	339
Racial Differences in Factors A A Nine-Year Follow-up	Associated with Bachelor's Degree Completion: <i>Ernest T. Pascarella</i>	351
Faculty Intentions to Unionize James B. Dworkin and Do-		375
	ciation between Unionism and Organizational Cameron	387
Determinants of College Stude Programs James C. H.	ents' Overall Evaluations of Their Academic learn	413
AIR Between Forums		439
Author Index to Volume 23		443
Subject Index to Volume 23		444

